

## ANNUAL LEAVE

After 6 months of employment, full-time employees will be granted 40 hours of annual leave. Beginning on month 7, employees accrue 6.6667 hours each month for years 1-5.

Starting on year 6, employees will accrue annual leave on a graduated schedule (shown below).

Year	# Hrs		Year	# Hrs
6	88		14	152
7	96		15	160
8	104		16	168
9	112		17	176
10	120		18	184
11	128		19	192
12	136		20	200
13	144			

Part-time plus employees accrues annual leave at half this rate.

Fire Department Shift Personnel accrues 10 hours per month (for years 1-5), then on a graduated schedule.